



Annual Governance Statement for the Governing Board for Micklehurst All Saints CE Primary School September 2018

In accordance with the Government's requirement for all Governing Bodies, the three core strategic functions of the Ideal Primary School Governing Board is:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Head Teacher to account for the educational performance of the school and its pupils;
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance Arrangements

The Governing Board of Micklehurst All Saints CE Primary School was re-constituted in the summer term of 2017 due to the school moving to the Manchester Diocese and is now made up of:

- (a) 2 Parent governors;
- (b) 1 Local Authority governor;
- (c) The Headteacher
- (d) 1 Staff governor;
- (e) 4 Co-opted governors;
- (f) 2 Foundation governors
- (g) 1 Ex Officio foundation governor

We also have 1 Associate Member. Co-opted Governors and Associate Members are appointed by the Governing Board and are people who, in the opinion of the Governing Board, have the skills required to contribute to the effective governance and success of the school: on our Governing Board all of the Co-opted Governors are parents/carers.

Foundation governors, other than the ex-officio foundation governor, will be appointed as follows:

- 1 governor by the Manchester Diocesan Board of Education and 1 governor by the PCC (in addition to there being an ex officio foundation governor).
- The holder of the following office shall be a foundation governor ex-officio: the principal officiating minister of the parish of the Benefice of Mossley.
- The Archdeacon of the Archdeaconry within which the school is situated shall appoint a foundation governor to act in the place of the ex-officio foundation governor whose governorship derives from the office named in (a) above, in the event that the ex-officio foundation governor is unable or unwilling to act as a foundation governor, or there is a vacancy in the office by virtue of which his governorship exists.
- The Archdeacon of the Archdeaconry in which the school is situated shall be entitled to request the removal of any ex-officio foundation governor and to appoint any substitute governor.

The full Governing Board meets once each term, and we also have a number of committees to consider different aspects of the school in detail. These include a Curriculum and Standards Committee, a Finance and Personnel Committee, a Pastoral Committee and a Health and Safety and Premises Committee. We also have committees that meet if required to consider pupil discipline and staffing matters. In addition to the scheduled and ad-hoc meetings, all Governors pro-actively engage with the school on a regular basis as part of their role or links with the school.

Attendance record of Governors

Governors have excellent attendance at meetings and we have never cancelled a meeting because it was not "quorate". The Governor Attendance record can be found on the website.

Work that has been done on our committees and in the Governing Board

The Governing Board has had another busy year, working with the school, completing Learning Walks, attending school events, monitoring the priorities outlined in the School Improvement Plan, under-taking governor training. We had an Ofsted visit on 21st March 2018 and we retained our Good judgement:

"The leadership team has maintained the good quality of education in the school since the last inspection. Together, leaders, governors and staff have created a haven where pupils thrive. You embrace the school's Christian values wholeheartedly. As a result, staff and pupils model these values in all aspects of their school lives. Pupils liken the school community to 'one big, happy family.'"

"Governors have an accurate and detailed understanding of the school's strengths and priorities. They bring skills to their roles from a variety of sectors, some outside of education. This allows them to ask pertinent questions of leaders. The governors also share your commitment to ensuring that a strong Christian ethos permeates every aspect of school life."

"You have an incisive view of what aspects of the school require refinement. You provide clear direction for staff. This ensures that they are well equipped to remedy any relative weaknesses."

"Leaders and governors have ensured that all safeguarding arrangements are fit for purpose."

"Leaders and governors have created a vigilant community."

The Curriculum and Standards Committee has spent time considering whole school performance data analysing the results of pupil achievement and progress, so that we can be sure that the school continues to fulfil its ambitious targets for all pupils. They also review the progress of all groups of pupils including our EAL, Most Able, SEN and our disadvantaged pupils and focus on how the Pupil Premium Grant and the Sports Premium Grant is being spent by the school and what impact this has on their outcomes.

The Finance and Personnel Committee are responsible for overseeing the financial management of the school. This includes agreement of annual budgets, monthly monitoring of budget and cash flow, ensuring best value purchasing is achieved and that rigorous financial procedures are in place. They also review the expenditure for pupil premium and sports premium funding and monitor the impact this has on pupil outcomes.

The Pastoral Committee are responsible for ensuring that the school serves its community by providing an education of the highest quality within the context of Christian belief and practice whilst encouraging an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils. In April Governors were involved in revisiting the Christian Distinctiveness of our school and how this demonstrated throughout school. They are also responsible for ensuring that school is committed to safeguarding and promoting the welfare of all of its pupils regardless of sexuality, gender identity, culture and religious beliefs.

The Health & Safety and Premises Committee is responsible for the on-going maintenance and development of the school premises. They undertake termly Health and Safety audits of the internal and external premises as well as auditing site policies and procedures.

One of the roles for the Governors in each committee is reviewing and agreeing school policies, copies of the latest versions can be found on the school website or can be requested via the school office.

Governors also monitor pupil attendance regularly throughout the year.

Minutes of Governing Board and Committee meetings are public documents you can ask at the school office if you would like to see any of the minutes of our meetings.

Future plans for the Governors

As part of our journey to become an outstanding school we are also going to be working hard to ensure that you as Parents are aware of all the fantastic opportunities available for your children at Micklehurst All Saints CE School by developing new ways to communicate with you and through the PTFA and school led workshops. We have also run a number of editorials and adverts in the Tameside Reporter and Mossley Correspondent sharing our successes with parents and the wider community. We are also in the process of advertising our forth coming open day and evening to prospective parents via the local press and also through a flyer drop off to houses in our catchment area.

There has been limited significant premises work over the last 12 months as the building is in good repair and is well maintained by our caretaker. The rolling programme of school planned preventative maintenance is continuing and details can be found in the PPM schedule/asset management plan/summary of works which can be requested from the school office. The caretaker continues to work hard in ensuring that our school and grounds are smart and appealing for our pupils, parents and staff.

The Governing Board agreed to update the school CCTV system to a HD unit and dome cameras and 3 additional cameras have been added to ensure that all access and egress points into school are covered.

Lockers were also agreed and have been installed in Year 2, 3 4, 5 and 6 cloakrooms meaning that the areas are now much tidier and also and present less of a fire risk.

The Governors will continue to attend training to ensure they are fully compliant with the requirements of governance.

Contacting the Governing Board

We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, Mr Graeme Jones, via the school office. You can see the full list of governors on the Governors' page of the school website.